

THE NORTHERN CLUB



MOOR PARK, ELM AVENUE,
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Junior Member Policy and Rules Information Pack (Reviewed Sept 2018)

***Please note these policies, rules and practice are club wide and specific to The Northern Club, however individual sports sections also adhere to Governing Body guidance and policies for each specific sport e.g. England Hockey, England Cricket Board etc. Sports section Chairs will be able to provide further information where you require this.**

1) Equity Policy Statement

THE NORTHERN CLUB is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity:

- 1) Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.
- 2) The club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief sexuality or social/economic status.
- 3) The club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.
- 4) All club members have the responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- 5) The club will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.

2) Code of Conduct for parents/carers/spectators/hires of the club

- 1) Encourage your child to learn the rules and play within them
- 2) Discourage unfair play and arguing with officials
- 3) Help your child to recognize good performance not just results
- 4) Never force your child to take part in sport

- 5) Set good example by recognising fair play and applauding the good performances of all
- 6) Never punish or belittle a child for losing or making mistakes
- 7) Support your child's involvement and help them enjoy their sport
- 8) Use correct and proper language at all times
- 9) Observe the club junior rules
- 10) Do not park in front or next to resident's driveways in Elm Ave as this severely restricts their access
- 11) Children of 12 years and under are allowed in the clubhouse and grounds in the care of parents or a responsible adult and shall be restricted to the lounge unless there is a private function or they are sat 'in the well' watching TV
- 12) Children must be out of the clubhouse by 21.00 hrs and off the premises by 21.30 hrs (22.00 hrs May to Aug), the only exceptions to this shall be junior members participating in sport on that day or attending private functions. Children of 12 years and under may not sit at the bar.
- 13) Parents are asked to ensure that children do not play on the cricket covers or sight screens, or the hockey goals as this can cause costly damage or injury, or on the bowling greens.
- 14) Ball games are not allowed on the grasses area immediately in front of the clubhouse
- 15) Children may play on the cricket outfield when no matches are in progress, but should keep well away from the cricket tracks in the middle of the field. When matches are taking place, children may play on other parts of the Club, grounds, where it is physically safe to do so, will not cause damage or distract team players and always subject to parental supervision. The hockey astroturf may be used when cricket pitches are in use, provided children wear the appropriate footwear and are under supervision
- 16) These rules exist for the safety and protection of children.

3) Junior Club Rules

THE NORTHERN CLUB is fully committed to safeguarding and promoting the wellbeing of all its members. The Club believes that it is important that members, coaches, administrators and parents associated with the Club should, at all times, show respect, be encouraged to be open and share any concerns or complaints that they may have about any aspect of the Club **with Colin Blanchard, President.**

As a member of THE NORTHERN CLUB you are expected to abide by the following junior club rules:

- 1) All members must play within the rules and respect officials and their decisions.
- 2) All members must respect opponents.
- 3) Members should keep to agreed timings for training and competitions or inform their coach/team manager if they are going to late.

- 4) Members must wear suitable kit - (see individual Sections for each kit) - for training and match sessions, as agreed with the coach/team manager.
- 5) Members must pay any fees for training or events promptly.
- 6) Junior members under 16 are not allowed to smoke on Club premises.
- 7) Junior members will not be sold alcohol or allowed to consume it on Club premises.
- 8) Junior members will not be sold prohibitive drugs of any kind or allowed to use them on Club premises or whilst representing the Club at competitions.
- 9) It is illegal for persons under 18 to play the Fruit Machines.
- 10) Ball games are not allowed on the grassed enclosure immediately in the front of the Clubhouse.
- 11) The use of mobile phones in the Clubhouse is forbidden. Members are asked to go outside when making calls.
- 12) Only members of 17 years and over are allowed in the Snooker Room.
- 13) Children under the age of 12 are only allowed in the Clubhouse and grounds in the care of their parents or responsible adult and shall be restricted to the lounge unless there is a private function or they are sat 'in the well' watching TV. Children may not sit at the bar.
- 14) Children aged 12 and under must be out of the Clubhouse by 21.00 hrs and off the premises by 21.30 hrs (22.0 from May to Aug), the only exception to this shall be junior members participating in sport on that day or attending private function.

4) Safeguarding Policy Statement

THE NORTHERN CLUB is committed to creating and maintaining the safest possible environment for children and young people to enjoy playing sport.

We will achieve this by:

- 1) Recognising that all children and young people have the right to freedom from abuse
- 2) Having strong safeguarding governance arrangements at club council level and within each sports section through the designation of safeguarding leads known as 'welfare officers'.
- 3) Ensure that all our coaches, officials and volunteers are carefully selected and vetted.
- 4) Accepting responsibility for helping to prevent the abuse of children and young people in their care.
- 5) Responding swiftly and appropriately to all suspicions or allegations of abuse, by providing parents and children with the opportunity to voice any concerns they may have and by following appropriate Local Safeguarding Board and Sports Governing Body procedures relating to the sport within which concerns have been raised.

6) Ensuring that access to confidential information is restricted to the person responsible for children and young people or the appropriate external authorities

7) Annually reviewing the effectiveness of safeguarding policies and procedures

8) Appointing of a Lead and deputy Child Welfare Officer for each sports section (male and female where possible) who shall be appropriately trained to be responsible for children and young people's safeguarding and who will act as the main point of contact for parents/carers, children, young people and outside agencies.

9) Where parent, carers, children or young people are not satisfied with the response to concerns at section level, this should be escalated to the club council designated welfare officer(s), whom are also available to provide advisory support to section welfare officers and have overall responsibility for club safeguarding matters.

The Child Welfare Officers responsible for Children and Young People are as follows:

Club Council: Simone McCaskill - T: 07939864592 E:simonehill@hotmail.co.uk

Ade Taiwo T: 07880860806 E:adetaiwo@yahoo.com

Hockey Section: Simone McCaskill – T: 07939864592 E:simonehill@hotmail.co.uk

Craig Moran – T:07902828617 E: C23moran@googlemail.com

Squash Section: Ade Taiwo T: 07880860806 E:adetaiwo@yahoo.com

Sally Davies T: 07967 151940 E: sally.davies1@hotmail.co.uk

Cricket Section: Jo Browne T: 07855390566 E:jobrowne22@yahoo.co.uk

Steve Cole T: 07809430561 E:stecole89@hotmail.com

Bowls Section: John and Julie Kenny T: 0151 476 8960 E: juliekenny@yahoo.co.uk

House: John Reardon (Club Manager) T: 07900167677

E:northern.manager@hotmail.com

Di Birch T: 07804042970 E: dinahb6@gmail.com

5) Anti Bullying Policy

THE NORTHERN CLUB does not accept or condone bullying in any way and will address all forms of bullying and harassment. Everyone involved within The Club environment, whatever their role, has a responsibility to work to stop bullying. To this end we advise that to help a victim and prevent bullying in any sport an individual should:

- Take all signs of bullying very seriously
- Encourage all young people to speak and share their concerns, help the victim to speak out and tell one of the Club's Child Welfare Officers
- Create an open environment
- Investigate all allegations and take appropriate action to ensure that the victim is safe

- Reassure the victim that you can be trusted and will help them, although not promising to not tell of what has been said
- Keep a record of what has been said
- Report any concerns to one of the Club's Child Welfare Officers

We also recognise and advise that in the event of any occurrence of bullying or harassment brought to the attention of one of the Club's Child Welfare Officers. The Club Will:

- Inform the bullies parents/carer
- Try to get the bully to understand his/her behaviour
- Provide support as required to the coach of the victim
- Impose sanctions as necessary
- Encourage and support the bully(ies) to change behaviour
- Discuss with the families to report on progress
- Keep a written record of action taken

The Club also advises that the first point of contact in all cases, if there is a suspicion of bullying or harassment taking place, should be one of the Club's Child Welfare Officers who will advise of the correct procedural route to be taken through Club Policy.

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