



## **THE NORTHERN CLUB**

Elm Avenue, Crosby, Liverpool, Merseyside, L23 2SX

### **CODE OF CONDUCT FOR MEMBERS AND GUESTS**

All Members and guests of The Northern Club are required to abide by the provisions of this Code of Conduct and any future updates to it, as may be applied from time to time and, by their presence on Club premises or at Club events or Club activities are deemed to have agreed to abide by the provisions of this Code and any other relevant Codes of Conduct, Rules or Regulations the Club has adopted.

All Members and guests of The Northern Club will:

- Respect the rights, dignity and worth of every person within the context of cricket.
- Not condone, or allow to go unchallenged, any form of discrimination if witnessed.
- Display high standards of behaviour.
- Promote the positive aspects of cricket, for example fair play.
- Encourage all participants to learn the Laws and rules and play within them, always respecting the decisions of match officials.
- Actively discourage unfair play, rule violations and arguing with match officials.
- Recognise good performance, not just match results.
- Place the well-being and safety of children above the development of performance.
- Ensure that activities are appropriate for the age, maturity, experience, and ability of the individual.
- Respect children's opinions when making decisions about their participation in cricket.
- Not smoke, drink, or use banned substances whilst actively working with children in the club.
- Not provide children with alcohol when they are under the care of the club.
- Follow ECB guidelines as set out in the "Safe Hands – Cricket's Policy for Safeguarding Children" and any other relevant guidelines issued.
- Report any concerns in relation to a child, following reporting procedures laid down by the ECB.

- Not make any public or media comment which is detrimental to the league, its officials, clubs, umpires, or the game in general. In this instance media shall include press, radio, television, external websites, Club websites, social networking sites and Club match programmes.

*\*Members and Guests include all members and officers of the club and all guests of those members and officers, as well as all individuals who watch/attend/participate/officiate in matches hosted by the club in whatever capacity.*

In addition to the above, all Club officers and appointed volunteers will:

- Have been appropriately vetted, if required.
- Hold relevant qualifications and be covered by appropriate insurance.
- Always work in an open environment (i.e. avoid private, or unobserved situations and encourage an open environment). NB. This includes the online world – Club offices and volunteers are discouraged from online or other electronic communication with children – any such communication should be via parents/guardians/carers.
- Inform Players and Parents of the requirements of cricket.
- Know and understand the ECB's "Safe Hands – Cricket's Policy for Safeguarding Children".
- Develop an appropriate working relationship with young players, based on mutual trust and respect.
- Ensure that any physical contact is appropriate and necessary and is carried out within recommended guidelines with the young player's full consent and approval.
- Not engage in any form of sexually related contact with a young player. This is strictly forbidden as is sexual innuendo, flirting or inappropriate gestures and terms. The ECB adopts the Home Office guidelines which recommend the principle "People in positions of trust and authority do not have sexual relations with 16-17 year olds in their care".
- Attend appropriate training to keep up to date with their role, especially that relating to the safeguarding of children.

Breach of this Code of Conduct

- If a breach of the provisions or principles of this Code occurs, or is reasonably suspected to have occurred, the Club reserves the right to take such action as it deems appropriate, including, but not limited to, asking the person responsible for the breach to leave the Club premises. Any disciplinary or complaint hearings in connection with a breach of these rules shall be dealt with in accordance with the disciplinary procedure as set out in the Club constitution or other regulations as may be amended from time to time.